

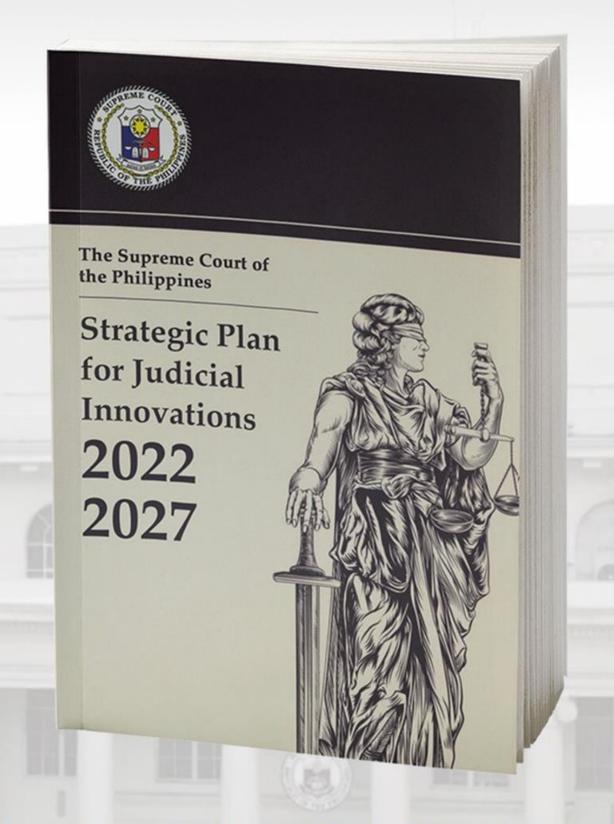
TOWARDS A TECHNOLOGY-DRIVEN JUDICIARY

Atty. Jed Sherwin G. Uy Deputy Clerk of Court and Chief Technology Officer

ASEAN JUSTICE INNOVATION 2023 TIJ Office Bangkok, Thailand

August 16 - 18. 2023





STRATEGIC PLAN FOR JUDICIAL INNOVATIONS 2022 - 2027

Digital transformation: Key driver of Supreme Court's strategic innovations



BY SONNY COLOMA

Jun 16, 2022 08:05 AM





OPEN GOV al Thailand OpenGov Leadership Forum 2023, 05 OCTOBER 2023 - CLICK HERE FOR DETAILS

The Philippine Supreme Court Eyes Artificial Intelligence to Expedite Cases

Jerome Siacor March 9, 2022

ENDEAVOR



NEWS BUSINESS OPINION ENTERTAINMENT SPORTS TECHNOLOGY LIFESTYLE SPECIALS

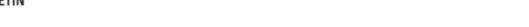
EDITORIAL OPINION-EDITORIAL

Supreme Court of the Philippines commits to ensuring 'equal access to justice in real time'

Sonny Coloma

The Supreme Court is at the apex of the judiciary, one of the three BY MANILA BULLETIN The President as the Chief Executive is the highest official of the la In 11, 2022 08:05 AM the Senate President and the House Speaker — are next in the hier The Chief Justice, leader of the judiciary, follows. Among the three nature of its function — is least exposed to the public, unlike the le branches who are elected through popular vote of the citizenry.

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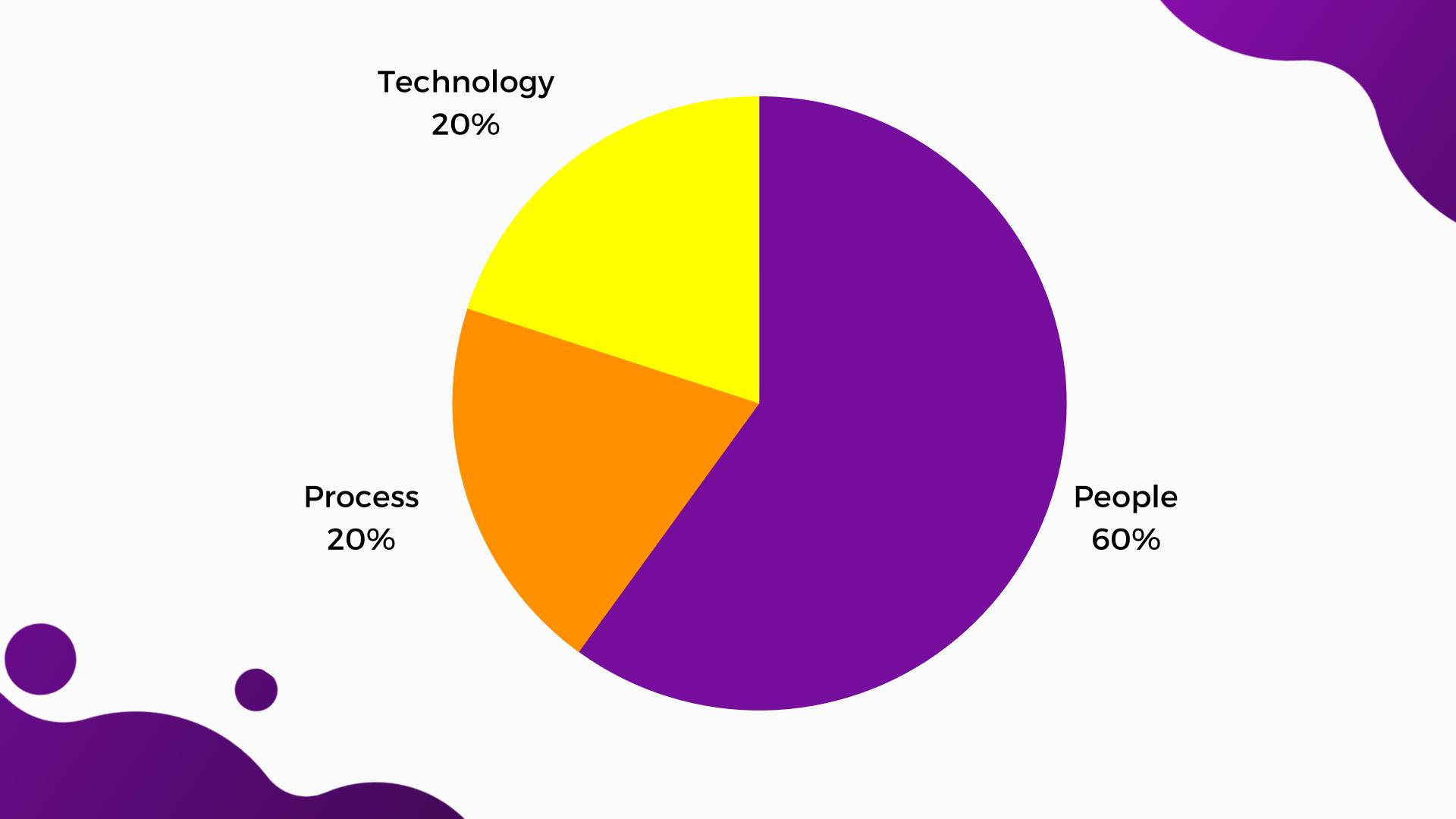




ploring the use of Artificial Intelligence (AI) to ly in the areas of unclogging court dockets and

As the Supreme Court of the Philippines marks its 121st anniversary today, June 11, it goes into high gear in implementing its strategic plan for judiciary innovations from 2022 to 2026. Chief Justice Alexander G. Gesmundo has vowed to "remold and transform the courts into consistently efficient and accountable havens for the disadvantaged, the wronged, and the injured." Assuring the people of "equal access to justice in real time" is the primary objective; digital transformation is the key driver.





8 Levers or Plans to drive Adoption

Traditional approach to people change



Executive Sponsorship

#1 change
success factor is
having an active
& visible
Executive
Sponsor and
Sponsor
Coalition who
lead and engage
employees.



Coaching

Managers and supervisors need to be engaged to directly guide employees through the change.



Champions

Champions
provide peer-topeer support.
Keep all the
champions
motivated and
engaged.



Communication

Develop a clear vision and communicate the business reasons of the change and how the change will impact employees.



Learning / Training

to gain the knowledge and ability to help transition to the future state.



Resistance Management

Resistance is natural. Identify, measure, and counteract resistance. Plan for it in advance so it can be mitigated.



Measurement

Measuring and monitoring if our changes are having the desired impact towards achieving our business objectives.



Reward and reinforce the correct behaviour and celebrate successes to continue driving adoption.

Rewards &

Recognition















MEASUREMENT



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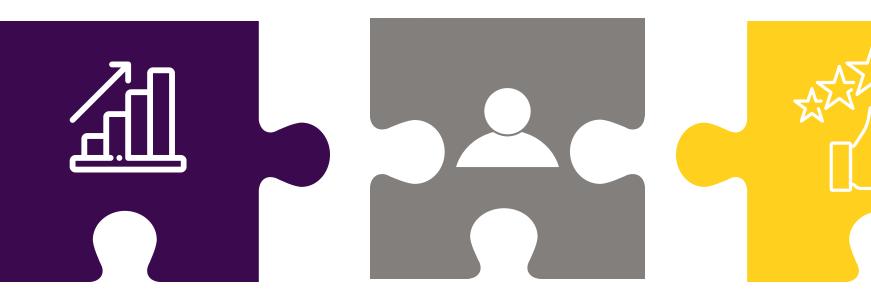
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Recognition

BEST PRACTICES

Philippine Judiciary



Identify a business strategy

Leverage insiders

Focus on customer experience

WE ARE ALL CHAMPIONS OF CHANGE







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